



Leicester  
City Council

CABINET

7<sup>th</sup> JANUARY 2008

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## SINGLE STATUS FRAMEWORK AGREEMENT

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### Report of the Corporate Director of Resources

#### 1. Purpose of the Report

- 1.1 To present the Council's Single Status Framework Agreement that has been successfully negotiated with the Trades Unions and seek Cabinet approval for the terms on which the agreement has been reached. Cabinet should note that a separate report is being submitted to the Employees Committee to seek formal approval to the changes to employee's terms and conditions of employment resulting from the agreement. This report more specifically seeks approval against the mandate that was previously set by Cabinet on the matter.

#### 2. Recommendation

Cabinet to approve the terms on which the Single Status Framework Agreement has been agreed (subject to the Trades Unions formal approvals processes) and in particular the projected cost of implementation as set out in the addendum of this report.

#### 3. Background

- 3.1 Cabinet, at their meeting of July 23<sup>rd</sup> 2007 approved the draft Single Status Agreement to be used for consultation purposes, subject to outstanding details being approved by the Corporate Director of Resources, in consultation with the Leader.

Cabinet also approved the financial proposals and implications contained in the July report. These stated "the estimated impact on the Councils general fund can be contained within the £3m budget made available for this purpose and other expected costs to fall on schools budget will be £1m in 2007/08, but is expected to rise significantly thereafter".

Detailed financial implications were included with the July report (as a Part B agenda item).

The new framework agreement that has emerged following the consultation and negotiations with the recognised Trades Unions has resulted in changes to the previous financial implications previously agreed by Cabinet. Details are still being analysed and will be presented to the Cabinet, with the proposed framework in an

**4. Financial & Legal Implications**

4.1 These will be included in the addendum.

**5. REPORT AUTHOR**

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**DECISION STATUS**

|                                      |                     |
|--------------------------------------|---------------------|
| <b>Key Decision</b>                  | No                  |
| <b>Reason</b>                        | N/A                 |
| <b>Appeared in Forward Plan</b>      | N/A                 |
| <b>Executive or Council Decision</b> | Executive (Cabinet) |